

CWA Local 4250 RMC
Steve Tisza, President



AT&T: Retiree HRA Welcome Packages

February 15, 2010

To: All AT&T Legacy T Local Presidents

Greetings:

Attached is an [AT&T Labor Notice](#). Please read it carefully so you can respond to questions from affected Retirees. To summarize: Retirees with retirement dates between 3/1/90 and 12/31/07 were inadvertently not enrolled in an HRA in January but will now have HRA accounts established for them with SHPS, AT&T's HRA administrative vendor. The welcome letters will notify participants that their accounts have been established. They will also contain vital information for participants, such as how to access their account, determine account balances, file claims and how to determine what healthcare expenses are eligible for reimbursement. A claim form and contact information for questions or additional information is also included. Eligible expenses incurred on or after January 1, 2010 will be reimbursable.

The Welcome Letter and Claim Form are attached to the Labor Notice. If you have any additional questions, you can contact me by phone at (202) 434-1291, or via e-mail at mflagge@cwa-union.org.

In Unity,

Martha Flagge
CWA Representative

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